## **Teacher Evaluation Form - SBI3U & SCH3U**

School	Yorkland High School	Teacher	Evangelin Milonas
Observed Class(es)	SBI3U & SCH3U	Observed by:	Dr. Monica Francis
Dates of Observation:	SBI3U - October 20th, 2021 SCH3U - November 10th, 2021		

Professionalism		
Positive, Professional Attitude	<ul><li>Not Applicable</li><li>Didn't meet</li></ul>	Comment: Evangelin is professional in
On time for work / class	expectations • Minimally met expectations	all her dealings with students, parents, staff and administration. She has a perfect attendance record and is always on time and well prepared for class. She goes beyond all expectations in this area.
Good time management	<ul><li>Met expectations</li><li>Fully met expectations</li></ul>	
Appropriate appearance	Exceeded     Expectations	
Develops professional relationships with students and colleagues		
Prepared for class		
Engagement with Learners & Learn	ning Climate	
Creates a positive learning environment	<ul> <li>Didn't meet         expectations</li> <li>Minimally met         expectations</li> </ul>	Comment: Evangelin is dedicated to each and everyone of her students. Her lessons are interactive and engaging. Having worked in various countries as a teacher she has a deep understanding and respect for diversity. She also brings that understanding into her lessons and teaching style. She scaffolds her lessons for a variety of learners and continuously checks for understanding. She is always available for extra help.
Aware of students' individual needs & interests		
Approachable tone	<ul><li>Met expectations</li><li>Fully met expectations</li></ul>	
Respect for individual & cultural differences	Exceeded     Expectations	
Effectively communicates activities & schedule		
Program Planning		

Lessons & Units are prepared & up to date  Adheres to program and curriculum expectations  Adapts lessons as needed  Assesses regularly & clearly  Uses a variety of resources to introduce & practice skills	<ul> <li>Not Applicable</li> <li>Didn't meet         expectations</li> <li>Minimally met         expectations</li> <li>Met expectations</li> <li>Fully met         expectations</li> <li>Exceeded         Expectations</li> </ul>	Comment: Evangelin has a great deal of knowledge in the area of curriculum planning. She developed our curriculum adhering to Ministry of Education, Ontario criteria. Evangelin also integrated themes of anti-black racism, Indigenous studies and social justice into lessons making them meaningful and current.
Teamwork		
Works positively alongside peers	<ul><li>Not Applicable</li><li>Didn't meet expectations</li></ul>	Comment: Evangelin works collaboratively with all staff. She is always respectful and supportive of her peers. She shares insights in how to improve in many areas of school life to meet the needs of students. Evangelin is always open to suggestions on improving the educational experience of students to enhance their learning. Evangelin also mentors new teachers and shares her expertise and resources.
Respectful and supportive	<ul> <li>Minimally met expectations</li> </ul>	
Takes initiative	<ul><li>Met expectations</li><li>Fully met expectations</li></ul>	
Open to suggestions	<ul> <li>Exceeded</li> <li>Expectations</li> </ul>	
Seeks guidance in areas that need improvement		
Professional Development		
Open to change & new ideas	Not Applicable     Didn't meet	Comment: Evangelin is a natural life-long learner.
Adapts to new technology and techniques	<ul> <li>Minimally met expectations</li> <li>Met expectations</li> <li>Fully met expectations</li> <li>Exceeded</li> <li>She has embrace technology and has sist in improvi curriculum and expectations</li> <li>students in their</li> </ul>	She has embraced technology and how it can
Seeks to understand and improve current knowledge & skill set		curriculum and engage the students in their learning. She continuously refines

and adapts her lessons to ensure that they are student-centered.
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Overall: Evangelin is an exemplary teacher. She is dedicated to students and freely gives of her time to improve school life. She creates a positive safe learning environment for all. She is also an excellent mentor to new teachers. Her flexibility, adaptability, curriculum knowledge and professionalism will be an asset to any educational institution where she works.